8.—Distribution of Operating Expenses of Steam	Kanways, 1935-	38.
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1935.		1936.		1937.		1938.	
\$	p.c.	\$	p.c.	\$	p.c.	\$	p.c.
55,250,291							
11,807,234	4.47	12,059,438	4.26	12,287,021	4.09	12,588,923	4.26
	57,424,660 11,807,234 124,359,790 15,100,924	55, 250, 291 20.93 57, 424, 660 21.76 11, 807, 234 4.47 124, 359, 790 47.12 15, 100, 924 5.72	55, 250, 291 20.93 60, 378, 275 57, 424, 660 21.76 63, 755, 028 11, 807, 234 4.47 12, 059, 488 124, 359, 790 47.12 130, 780, 123 15, 100, 924 5.72 16, 373, 104	55, 250, 291 20.93 60, 378, 275 21.31 57, 424, 660 21.76 63, 755, 028 22.50 11, 807, 234 4.47 12, 059, 438 4.26 124, 359, 790 47.12 130, 780, 123 46.16 15, 100, 924 5.72 16, 373, 104 5.77	55, 250, 291 20.93 60, 378, 275 21.31 58, 309, 150 57, 424, 660 21.76 63, 755, 028 22.50 73, 166, 522 11, 807, 234 4.47 12, 059, 438 4.26 12, 287, 021 124, 359, 790 47.12 130, 780, 123 46.16 139, 108, 818 15, 100, 924 5.72 16, 373, 104 5.77 17, 781, 037	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	55, 250, 291 20.93 60, 378, 275 21.31 58, 309, 150 19.39 55, 217, 352 57, 424, 660 21.76 63, 755, 028 22.50 73, 166, 522 24.34 69, 233, 176 11, 807, 234 4.47 12, 059, 438 4.26 12, 287, 021 4.09 12, 588, 923 124, 359, 799 47.12 130, 780, 123 46.16 139, 108, 318 46.27 140, 347, 953

Railway Salaries and Wages.—The Canadian National Railways brought into their accounts in 1928 the wages and salaries of commercial telegraph employees; these are added for 1926 and 1927 in Table 9 to make the data comparable. Because of inability of the railways to supply strictly comparable data for previous years, the numbers of employees and wages have been omitted for such, but index numbers have been computed for 1912-38 on as nearly comparable bases as possible, using 1926 data as equal to 100. The number of employees fluctuates with the volume of traffic, but not to the same extent. Salaries and wages are affected by the number of employees, rates of pay, and by the time worked. The rapid increase in the average wage in 1918 and 1919 was due to large increases in rates of pay corresponding to the "McAdoo Award" in the United States, and the fluctuations in 1932-38 were the results of reductions and restorations in basic rates of pay.

9.—Steam Railway Employees, Totals and Averages of Salaries and Wages, and Ratio of Salaries and Wages to Operating Revenues and Expenses, 1912-38.

Year.	Employees.		Salari and Wa			age of nd Wages.	Ratio of Salaries and Wages to—	
	Number.	Adjusted Index Number.	Amount.	Adjusted Index Number.	Amount.	Adjusted Index Number.	Gross Earnings.	Operating Expenses. ¹
1912. 1913. 1914. 1915. 1916. 1917. 1918. 19192.	3 {	92·2 105·7 94·1 81·6 92·0 86·4 84·9 93·9	\$	38·2 46·9 45·3 38·6 44·0 52·5 61·7 84·6	\$ 604 648 702 690 699 887 1,061 1,316	41.7 44.8 48.5 47.7 48.3 61.3 73.3 90.8	p.c. 43·0 45·1 46·0 47·7 41·5 41·7 46·1 54·6	p.c. 62·5 63·6 62·5 64·5 60·2 58·2 55·6 61·1
1919 ⁴ 1920 1921 1922 1923 1924		102·7 109·5 99·1 98·0 103·0 98·1 95·8		94·5 117·7 100·3 94·5 100·9 95·2 94·3	1,343 1,569 1,478 1,408 1,430 1,416 1,438	92·7 108·4 102·1 97·2 98·8 97·8 99·3	57·1 59·0 54·1 52·9 52·8 53·5 52·0	61.9 60.7 58.6 59.2 61.1 62.5 63.6
1926 1927 1928 1929 1930 1931 1932 1933 1934 1935	154,569 132,678 121,923 127,326 127,526 132,781	100·0 101·3 104·4 104·5 97·0 86·0 73·8 67·8 70·9 73·9	260,350,390 273,932,396 287,775,316 290,732,500 268,347,374 229,499,50 181,113,588 158,326,445 163,336,635 172,956,218 182,638,365	100·0 105·2 110·5 111·7 103·1 88·2 69·6 60·8 62·7 66·4 70·2	1,448 1,504 1,533 1,548 1,548 1,485 1,365 1,299 1,283 1,356 1,375	100 · 0 103 · 9 105 · 9 106 · 9 102 · 6 94 · 3 89 · 7 88 · 6 93 · 6 95 · 0	45.7 48.1 47.0 48.9 55.4 56.4 53.9 54.3 49.9	58.0 58.9 59.8 60.2 66.4 64.5 62.5 64.8 60.1
1937 ⁵ 1938	133,753 127,824	74·4 71·1	193,557,663 195,108,351	74·3 74·9	1,447 1,526	99·9 105·4	49·8 52·8	58·8 60·2

¹ Ratio of salaries and wages chargeable partly to capital prior to 1926 but to operating expenses only for 1926 and subsequent years. ² Years ended June 30 for this and previous years. ³ Owing to the inability of the railways to supply strictly comparable data for the years prior to 1926, statistics of employees and wages, which are given at p. 664 of the 1936 Year Book, have been omitted here; the adjusted index numbers express the relation with later years as closely as it can be approximated. ⁴ Years ended Dec. 31 for this and later years. ⁵ Revised since the publication of the 1939 Year Book.

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